

A MASTER CLASS PRACTICUM FOR LEADERSHIP AND CHANGE MANAGEMENT

MANAGEMENT OF MEANING

"We believe that organizations change when people change. Our program is for executives who wish to explore new perspectives and confront an existing leadership paradigm. We think that making sense of organizational realities is one of the most challenging tasks in our globalized world! Master Class offers you an opportunity to create and make difference by management of meaning!"

WHAT MATTERS

What really matters is what connects people to business. Our program offers participants

- A new set of tools** for managing meaning and change
- Skills** for communication that connect people to business
- An approach and a strategy** for values management and sustainable development
- A strong base** for your leadership which connects you to the ethics, empathy, energy and efficiency of leadership

MANAGEMENT OF MEANING

"Management of Meaning" is a concept for leadership and organizational change work, introducing a whole system approach to sustainable leadership and management.

ORGANIZATIONAL COMPLEXITY

We like to think in terms of *Organizational Complexities* rather than in terms of singular formulas for leadership. Consulting and programs we run offer tools for managing connections between Values, Sustainability, Leadership, Management of Meaning and Organizational Change Work. The whole system approach to organizational complexity lays on the foundation of management of communication and relationships as mutually dependent on the quality they create.

MANAGEMENT OF MEANING –
A PRACTICUM TO EXPLORE
YOUR OPPORTUNITIES!

HERLITZ CONSULTING &
MARTIN LITTLE ASSOCIATES

RE-THINKING LEADERSHIP

We invite leaders who wish to challenge their thinking and acting. What is needed is both curiosity and courage and determination to look for what is not always manifested or clear. We build on the cases from the leader's reality.

We always operate on the leader's resources and interests and add what is in our view and in our world.

We will set the scene for challenging talks for new strategies to emerge and new ideas of organizational forms to evolve.

We like the idea of collaborative talks, where empowering each other is about sharing one's enthusiasm and energy which we think are part of forming the future paradigm of management of meaning and sustainable leadership.

DATES

INTRODUCTION 1 day: We present a Systemic View to leadership and organizational change work.

Choose: 20/1 or 27/1 -2012

Prize: 1 900 SEK excl. VAT

Place of venue: Stockholm City area.

PRACTICUM: 4 days

17/2, 23/3, 20/4, 25/5 -2012

Practicum offers participants to work on their "own case" for innovation and change strategies from their personal leadership point of view. We bring the systemic tools and thinking to enhance reflection, learning, inspiration and doing!

Prize: 11 000 SEK excl. VAT. Participation will be billed in before.

Place of venue: Stockholm City area

Register: virva@herlitzconsulting.com or

<http://www.herlitzconsulting.com/utbildningar.asp>

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