

## THE LEADING PARADIGM FOR LEADERSHIP

### MANAGEMENT OF MEANING FOR THRIVING COMPANIES

*"We believe that organizations change when people change. Our program is for executives who wish to explore new perspectives and confront an existing leadership paradigm. We think that making sense of organizational realities is one of the most challenging tasks in our globalized world! Executive Excellence is being part of that edge of creating the difference by managing meaning!"*

#### WHAT MATTERS

What really matters is what connects people to business and in what ways the management of meaning is executed in organizational life. Together with clients we like to explore questions such as;

What constitutes the paradigm of sustainable leadership?

How can tools for "Management of Meaning" make difference for people and business?

What is it for you to be at the leading edge for your organization?

What matters for thriving organizations?

#### MANAGEMENT OF MEANING

"Management of Meaning" is a concept for leadership and organizational change work, introducing a whole system approach to sustainable leadership and management.

#### ORGANIZATIONAL COMPELXITY

We like to think in terms of *Organizational Complexities* rather than in terms of singular formulas for leadership.

Consulting and programs we run offer tools for managing connections between Values, Sustainability, Leadership, Management of Meaning and Organizational Change Work. The whole system approach to organizational complexity lays on the foundation of management of communication and relationships as mutually dependent on the quality they create.

**EXECUTIVE PROGRAM** FOR  
EXPLORING VALUES FOR  
SUSTAINABLE LEADERSHIP  
AND ORGANIZATIONAL  
MANAGEMENT OF MEANING

HERLITZ CONSULTING &  
MARTIN LITTLE ASSOCIATES

#### RE-THINKING LEADERSHIP

We invite leaders who wish to challenge their thinking and acting. What is needed is both curiosity and courage and determination to look for what is not always manifested or clear. We build on the cases from the leader's reality.

We always operate on the leader's resources and interests and add what is in our view and in our world.

We will set the scene for challenging talks for new strategies to emerge and new ideas of organizational forms to evolve.

We like the idea of collaborative talks, where empowering each other is about sharing one's enthusiasm and energy which we think are part of forming the future paradigm of management of meaning and sustainable leadership.

#### FOR PROGRAMS AND CONSULTING

EXECUTIVE EXCELLENCE services are specifically designed to meet the needs of executive level managers.

In partnership with Martin Little Associates we offer programs, coaching and consulting. Please, see the attached information.

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